

GENDER GAP REPORT 2020

Gender Pay Gap legislation introduced in April 2017 requires all employers of 250 or more employees to publish their gender pay gap. The gender pay gap is the difference between the average

MEAN %	MEDIAN %
20	23

MEAN %	MEDIAN %
96	90

- > We actively engage with organisations and groups to raise awareness of science, technology, engineering, and mathematics (STEM) subjects at schools, colleges, and universities. Our apprenticeship and graduate programmes have a balance of 14 male and 1 female employees. We collaborate with schools and colleges in the local community to help promote a diverse range of equal opportunities for both male and female employees and are involved with nationwide initiatives and programmes to encourage careers in the STEM fields including Women in Aviation and Big Bang South